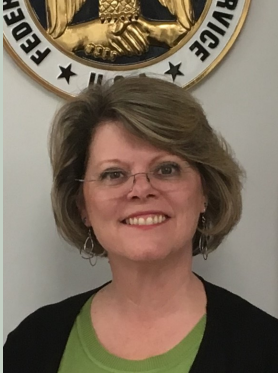


**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



MYLA HITE

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Myla brings to her work with FMCS 40 years of experience in the Labor/Management arena to include serving as lead negotiator, facilitating, mediating, consulting, assessing and training. In this capacity, she assists parties in the private, public and federal sectors in contract negotiations, in grievance mediation and in resolving workplace disputes. She is available to train labor and management advocates in collective bargaining, contract administration and grievance processing, steward/supervisor relationships, labor management committee structure and process, problem solving, communication conflict prevention, dispute resolution and decision making.

Myla has worked with public (municipal, state, federal and education) and private sectors within industries to include construction, health care, manufacturing, retail, transportation and utilities. Her work with labor unions includes affiliates of ATU, AFGE, AFSCME, CWA, IAMAW, IBEW, IBT, IFTPE, IUOE, Laborers', NEA, OPEIU, SEIU and UFCW (to name a few) as well as working with various Physicians, Police and Fire Unions and Guilds.

In her work as Commissioner, she is experienced in facilitating and/or mediating contract negotiations, using both traditional as well as collaborative bargaining models. This work supports parties in reaching agreements to assist them in operating more effectively separately and together. Her goal in working with labor organizations and management fosters the parties working together to keep what works and where necessary to restructure processes and practices for mutual benefit.

Myla develops and delivers customized training and workshops on bargaining models, collaborative problem solving, labor-management partnerships, mediation, communication, change management and conflict resolution in addition to serving as keynote speaker at a variety of conferences.

A mediator since 1995, Myla's graduate degree was earned from Ball State University. Myla is passionately committed to helping clients create workplaces of dignity, choice and meaning for all employees.